

2023-2024 Nonexempt Pay Plan

Center ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$10.25	\$12.35	\$14.45
	Cafeteria Worker	173	171 Days	14,022	16,895	19,768
	Custodian	251	173 Days	14,186	17,092	19,999
			251 Days	20,582	24,799	29,016
2			Hourly	\$10.86	\$13.09	\$15.32
	Aide, Instructional	187	171 Days	14,856	17,907	20,958
	Aide, Office	171	187 Days	16,247	19,583	22,919
	Aide, Special Ed - Resource	187				
	Aide, Special Ed Transit	171				
	Child Care Provider	187				
3			Hourly	\$11.38	\$13.88	\$16.38
	Aide, Computer Lab	187	187 Days	17,024	20,764	24,504
	Aide, ESL/Bilingual	187	226 Days	20,575	25,095	29,615
	Aide, ISS/SAC	187				
	Aide, Library	187, 226				
	Aide, Nurse	187				
	Aide, Special Ed - Life Skills	187				
	BMC, Asst	187				
	Bus Maintenance Worker	187				
	Clerk, RTI	187				
4			Hourly	\$12.47	\$15.20	\$17.93
	Cafeteria Manager	187	187 Days	18,655	22,739	26,823
	Clerk, PEIMS - ES	197	197 Days	19,653	23,955	28,258
	Clerk, PEIMS - HS	197	207 Days	20,650	25,171	29,692
	Clerk, PEIMS - MS	197	226 Days	22,546	27,482	32,417
	Clerk, PEIMS - PS	197				
	Manager, Tech Office/Help Desk Tech	226				
	Receptionist	226				
	Secretary, Counselor/Registrar	226				
	Secretary, ES	207				
	Secretary, Food Service	187				
	Secretary, HS	207				
	Secretary, MS	207				
	Secretary, PS	207				
	Security Guard	187				
5			Hourly	\$15.58	\$19.00	\$22.42
	Maintenance Worker	251	207 Days	25,800	31,464	37,128

Migrant Liasion	207
Secretary, Principal - ES	207
Secretary, Principal - HS	226
Secretary, Principal - MS	226
Secretary, Principal - PS	226
Secretary, Special Ed	207

226 Days	28,169	34,352	40,535
251 Days	31,285	38,152	45,019

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Admin Asst, Athletic Director	207
Admin Asst, Maint/Trans	251
Admin Asst, Special Programs	226
LVN	187
Mechanic	251
Secretary, Director Special Services	226
Specialist, Leave/Buisness Office Admin Asst	226

Hourly	\$17.61	\$21.47	\$25.33
187 Days	26,345	32,119	37,894
207 Days	29,162	35,554	41,946
226 Days	31,839	38,818	45,797
251 Days	35,361	43,112	50,863

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Coordinator, PEIMS	226
Specialist, Accounts Payable	226
Supervisor, Fleet Maintenance	251
Technician, Computer	226
Technician, HVAC/Special Projects	251

Hourly	\$21.40	\$26.09	\$30.78
226 Days	38,691	47,171	55,650
251 Days	42,971	52,389	61,806

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Admin Asst, Superintendent	187
District Chef	226
Police Officer/Security	

Hourly	\$23.54	\$28.70	\$33.86
187 Days	35,216	42,935	50,655
226 Days	42,560	51,890	61,219